devaluation of the external value of the rupee,

(b) if so whether Government are thinking to accept the Bank suggestion; and

(c) if the Bank assessment is wrong then have Government pointed this out to the Bank?

THE MINISTER OF STATE IN THE DEPARTMENT OF EXPENDITURE IN THE MINISTRY OF FINANCE (SHRI B. K GADHVI): (a) to (c) A draft report entitled "India-Export Development: A proposed Strategy" has been prepared by the Staff of the World Bank as part of their sectoral studies. It is an internal document of the World Bank. Its distribution is restricted and recipients of the report are not authorised to disclose its contents. Any decisions on concerned maters would be taken strictly according to India's own priorities and policies.

Job Rotation Policy in the Bank of Baroda

3240. SHRI NIRMAL CHATTERJEE: Will the Minister of FINANCE be pleased to state:

(a) what are the details of disputes in Bank of Baroda branches in West Bengal relating to job-rotation policy;

(b) who are the transferred employees, ordinary or representatives of employees; and

(c) what are the specific reasons for their transfer at this time?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI JANARDHAN POOJARI): (a) to (c) According to the information made available by Bank of Baroda the management had issued transfer orders under the job-rotation policy to 20 employees from the branches/offices where they had completed 20 or more years in the same branches/offices to some other branches/offices in Calcutta city itself. In protest against these transfers by the bank, the affiliate unions of BEFI, AIBEA, and CEE jointly went on strike in 8 branches on 7th September 1987 and in all branches of Calcutta city thereafter. Other branches of West Bengal also joined the strike. The strike was subsequently called off. These transfer orders were issued under the job-rotation policy of the bank Government have advised all banks to transfer officers and employees after every 3 years and 5 years respectively and these instructions are applicable to all the employees irrespective of their union affiliation.

Guidelines for job rotation policy in Banks

3241. SHRI M. A. BABY:
SHRI K. MOHANAN:
SHRIMATI KANAK MUKHERJEE:
SHRI SUKOMAL SEN:

Will the Minister of FINANCE be pleased to state

(a) whether Government have framed any guidelines relating to the job-rotation policy in nationalised banks; and if so, what are the details in this regard;

(b) whether the guidelines were framed in consultation with employees' representatives; and

(c) what are the details regarding the implementations of the guidelines by the bank managements?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI JANARDHAN POOJARI): (a) Government have advised the public sector banks to rotate their officers and clerical-staff after every 3 and 5 years respectively

(b) No, Sir.

(c) Bank Managements are taking appropriate action in this regard keeping in view their over-all administrative and operational constraints.